



RECRUITMENT HANDBOOK 2023

CODE OF ETHICS

We, the members of sororities at the University of Cincinnati, agree to promote honesty, respect, sisterhood and cooperation within the College Panhellenic Council (CPC) and our respective chapters and in our daily lives. This code of ethics is designed to inspire members, reinforce exemplary conduct and values-based leadership and perpetuate lifelong membership to enrich the sorority and Panhellenic experience.

We, as College Panhellenic members at the University of Cincinnati, agree and commit to:
Uphold and demonstrate the Panhellenic spirit in thought, word and action through our chapters as well as individual members.

Demonstrate ethical behavior and conduct ourselves in a manner consistent with the mission and values of the College Panhellenic, each inter/national organization and the institution.

Respectfully adhere to the Unanimous Agreements and all policies established by the National Panhellenic Conference (NPC).

Avoid disparaging remarks about any sorority or individual members and refrain from discussing Panhellenic matters with nonmembers.

Provide an equitable and inclusive sorority experience for all students who are interested at the institution.

Recognize friendly relations with all collegians, both sorority members and nonmembers, realizing the importance of creating and building friendships.

Plan recruitment events that provide opportunities for the greatest possible number of students to become sorority members while protecting the rights and privileges of individuals and chapters...

CODE OF ETHICS

...Provide a safe, positive and enriching recruitment experience, understanding that membership is a social experience arrived at by mutual selection.
Strive to be truthful, honorable, open and friendly to all potential new members during all recruitment events.
Be respectful of the rights of every potential new member to make a personal choice, including but not limited to: not joining the sorority community at a specific time, intentional single preference or preference of all sorority chapters.

STRICT SILENCE

Strict silence will begin at time of MRABA signing and last until bid distribution on Bid Day. No sorority member, including alumnae and new members, may communicate with potential new members during this period. It is the only period when positive Panhellenic contact is restricted. Strict silence is defined as oral, nonverbal, written, printed, text message and electronic communication or communicating through a third party about the recruitment process.

MUTUAL SELECTION PROCESS

Recruitment is a mutual selection process that balances the preferences of each potential new member with those of the existing sorority chapters. Every individual is given an opportunity to find a sorority that best suits their personality, interest and future goals, while providing an organized and unbiased membership selection process for the chapters. INVITATIONS ARE ONLY GUARANTEED TO POTENTIAL NEW MEMBERS FOR THE FIRST ROUND. INVITATIONS TO SUBSEQUENT ROUNDS ARE MADE BASED ON SELECTIONS OF THE CHAPTERS AND THE PREFERENCES OF THE POTENTIAL NEW MEMBER. PNMs schedules will be maximized so they are able to meet with as many chapters as possible during their recruitment experience.

If after going through the recruitment process, a PNM decides they would like to join either one of both of the houses they visit on Preference round, they will be asked to sign a MEMBERSHIP RECRUITMENT ACCEPTANCE BINDING AGREEMENT (MRABA). This agreement states that you are willing to accept a bid from any group you list whose Preference round you attend. It also means that you should not accept the bid, or break your pledge prior to initiation, you are ineligible to join another NPC sorority on campus for 12 months. Your Rho Gamma will discuss this in great detail prior to your signing!

CONTINUOUS OPEN BIDDING

Also known as Informal Recruitment, COB provides individuals with an additional opportunity to explore membership within one of our Panhellenic chapters. Typically, this process is held twice throughout the academic year- after the formal recruitment period ends in the Fall and at the beginning of the Spring Semester. Unlike formal recruitment, every Panhellenic chapter might not participate as only those that still have space will keep recruiting.

Since there are no set expectations for the duration of COB, it is important to follow all chapters and the College Panhellenic Council on social media. As they decide to participate, event schedules and requirements will be publicized. Sororities will host a number of different informal and intimate events, allowing time for everyone to get to know each other a little better. As a potential new member you are welcome to attend events from various chapters schedules will vary, so we encourage you to be aware of any conflicts and attend as many events as possible.

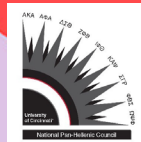
At any point, should you decide the formal recruitment process is not for you, please keep COB in mind as an option.

If you have any questions, be sure to contact our VP Recruitment Courtney Street (recruitment@ucpanhellenic.com).

WHO ARE WE?

In 1840, the first fraternity was founded at the University of Cincinnati. Since then the fraternity and sorority community at UC includes more than 3,200 students at our Uptown, Clermont, Blue Ash, and Medical Campuses. Our community consists of 45 chapters from four councils.

QUAD-COUNCIL:



COLLEGE PANHELLENIC COUNCIL - CPC:
10 social sororities and 1 associate fraternity

INTER-FRATERNITY COUNCIL - IFC:
25 fraternities

MULTI CULTURAL GREEK COUNCIL- MGC:
1 fraternity and 2 sororities

NATIONAL PANHELLENIC COUNCIL - NPHC:
4 sororities and 3 fraternities

HOW TO JOIN MGC AND NPHC



Our Multicultural Greek Council (MGC) and National Panhellenic Council (NPHC) are home to our cultural-interest and historically black fraternities and sororities, however, they are not exclusive to a specific group of individuals.

All MGC and NPHC chapters recruit differently throughout the academic year at their own discretion. The process of accepting new members is often referred to as “membership intake.” Students interested in joining an MGC or NPHC sorority are encouraged to research the history and values of the organization (s) they are interested in, attend council sponsored events and chapter informational sessions, as well as learn more about the requirements and process for joining as these are unique to each organization. If you have any further questions about joining an MGC or NPHC organization, please reach out to MGC President, (cincymgc@gmail.com) or NPHC President, (president@ucnphc.com)

PANHELLENIC CREED

We, as Undergraduate Members of Panhellenic fraternities, stand for good scholarship, for guarding of good health, for maintenance of fine standards, and for serving, to the best of our ability, our college community. Cooperation for furthering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities.

We, as Panhellenic members, stand for service through the development of character, inspired by the close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.



LAND ACKNOWLEDGMENT

The University of Cincinnati College Panhellenic Council would like to acknowledge that we are gathered on the original territory of the Wazhazhe Manzhan (Osage), Myaamia, Shawandasse Tula, Kaskaskia, Adena, and Hopewell peoples.

We recognize that our community resides on land unfairly seceded in the 1795 Treaty of Greenville and honor and express gratitude to them as the past, current, and future caretakers of this region; We acknowledge the painful history of these tribes and their erasure from historical narratives as well their continued oppression in this region.

We affirm indigenous sovereignty and will work to uplift the voices of First Nation, Native American, and Indigenous peoples.



VALUES BASED RECRUITMENT

The College Panhellenic Council sorority recruitment experience is rooted in values – we call this “Values-Based Recruitment.” This type of recruitment helps chapters, active members, and potential new members focus on the founding values of their organizations and recruit PNMs who understand and are committed to living these each day. In order to help better facilitate this process, all PNMs are required to complete a Values Assessment! Upon completion, PNMs are emailed their results, as well as a detailed breakdown.

Once PNMs have identified their own values, we encourage them to learn how to apply that understanding to everyday life! During recruitment, this involves comfortably asking active chapter members questions that will lead you to what each sorority values. Values will be printed on PNM name tags, so we encourage the utilization of them during recruitment!

Example questions to ask active members include:

- What kind of support does the chapter provide academically?
- Is there a minimum grade point average that I must meet?
- What activities does the chapter do together to foster bonds between members?
- What makes your chapter’s sisterhood/sibblinghood strong?
- How does your chapter center diversity, equity and inclusion?
- What support does your chapter provide members that might be struggling?
- What are the time commitments as a member of your chapter?
- What are the financial obligations? Are there any costs on top of regular dues?
- Are payment plans available, if needed?
- Are scholarships available, locally or nationally?

VALUES BASED RECRUITMENT

- Are your members involved in other organizations (clubs, academic groups, teams, etc.) on campus?
- How do you give back to the local community?
- What does philanthropy mean to you?
- Are alumni actively involved with your chapter?
- What leadership opportunities are available?
- How has being a member of this sorority benefitted you?



VALUES

SCHOLARSHIP:

Sororities concentrate on creating successful scholarship programs that help each member reach their academic goals. Chapters take great pride in their academic efforts and encourage their members to make education a top priority.

LEADERSHIP:

There are many opportunities for leadership during your time as a sorority member, both within your chapter and on campus at UC. Sororities encourage active involvement in campus organizations and foster the skills necessary for their members to become strong leaders.

SOCIAL ACTIVITIES:

Every UC sorority offers a healthy balance of social activities that focus on sisterhood, friendship and fun! The Panhellenic Council promotes safety and discretion at all chapter-sponsored events. Ohio state law, university policies and each organization's risk management procedures are strictly enforced and followed to increase safety.

PHILANTHROPY & SERVICE:

Involvement in community service is a priority among all chapters at UC. Sorority members contribute volunteer efforts and monetary donations to a number of worthwhile local and national organizations on both the local and national levels.

PERSONAL GROWTH & DEVELOPMENT:

One of the most rewarding parts of sorority membership is experiencing personal growth.

THEME

SOMETHING OF VALUE

In the past years, we have focused on growth and positivity. This year's theme is "Something of Value", which highlights the deeper meaning of CPC.

Each color utilized in this layout has a CPC "value" associated with the deeper meaning of the fundamentals of this community. This theme embraces modern concepts and encourages members to dive deep and explore their potential in this community and what the community has to offer, a valuable experience.

PHILANTHROPY

CIRCLE OF SISTERHOOD:

A nonprofit that assists women and children with their academic endeavors. This can be anything from funding, to building a school, gathering clothes for school, or donating school supplies. At UC Panhellenic, 100% of our philanthropy events' proceeds go to this organization that reflects our values of women's empowerment and academic opportunity. If you have questions about Circle of Sisterhood, visit their website or email our VP of Philanthropy, .



BILL OF RIGHTS

Be treated as an individual.

Be fully informed about the recruitment process.

Be treated with respect.

Be treated as a capable and mature person without being patronized.

Be fully informed about the binding agreements implicit in the membership acceptance signing.

Ask questions and receive true and objective answers from recruitment guides and members.

Ask how and why and receive straight answers.

Have and express opinions to recruitment guides.

Have inviolable confidentiality when sharing information with recruitment guides.

Have a positive, safe and enriching recruitment and new member experience.

Make informed choices without undue pressure from others.

Make one's own choice and decision and accept full responsibility for the results of that decision.

BOARD

2023 PANHELLENIC EXECUTIVE BOARD



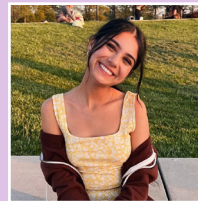
REBEKAH LITTLEPAGE
PRESIDENT



MACKENZIE BRUENCZ
EXECUTIVE VP



GRACE DINKELAKER
VP PROGRAMMING



ACHINT REEN
VP INCLUSION



KATIE MCGUIRE
VP STANDARDS



COURTNEY STREET
VP RECRUITMENT



JANEL BERLINGER
VP FINANCE



GRACE MILLER
VP MARKETING



MADELINE STINE
CPC ADVISOR



2023 Executive Council is made up of eight women from a diverse makeup of chapters, all dedicated to advancing sorority life together. The board believes that Panhellenic is a community where members are able to empower and support one another. Individually, each member works on tasks specific to their position.

RHO GAMMAS AND JBOARD

A recruitment guide, also known as a Rho Gamma, is an active member of a Panhellenic sorority at the University of Cincinnati that assists a potential new member through the formal recruitment process. Rho Gammas have been through months of training in preparation for recruitment! They are ready to answer any questions you have and aid you in selecting the chapter that is best for your interests and needs. Rho Gammas are available anytime, day or night, to assist with any issues and offer guidance in a one-on-one setting.

The Judicial Board works closely alongside the Rho Gammas and chapters to promote social responsibility and risk mitigation during formal recruitment! Their main purpose is to ensure all recruitment rules are being followed and that PNMs experience a fair and unbiased recruitment process! Like our Rho Gammas, Judicial Board members have experienced in-depth training to ensure that they are prepared to best serve the community!



RHO GAMMAS AND JBOARD

RHO GAMMAS:



J BOARD:





CHAPTERS

XΩ



CHI OMEGA

NICKNAME: CHI O

NATIONAL FOUNDING: 1895

LOCAL FOUNDING: 1913

COLORS: CARDINAL AND STRAW

FLOWER: WHITE CARNATION

MASCOT/ SYMBOLS: OWL, SKULL, AND CROSSBONES

PHILANTHROPY: MAKE-A-WISH

VALUES: FRIENDSHIP, PERSONAL INTEGRITY, SERVICE TO OTHERS, COMMUNITY & CAMPUS INVOLVEMENT, CAREER AND PERSONAL DEVELOPMENT, AND ACADEMIC EXCELLENCE AND INTELLECTUAL PURSUITS

NEW MEMBER PROGRAM LENGTH: 7 WEEKS

HIGH SCHOOL GPA REQUIREMENT FOR PNMS: 3.0

COLLEGE GPA REQUIREMENT FOR PNMS: 2.5

MINIMUM ACTIVE GPA: 2.5

CHAPTER HOUSE ADDRESS: 311 JOSELIN AVE

ΔΔΔ



DELTA DELTA DELTA

NICKNAME: TRI DELT

NATIONAL FOUNDING: 1888

LOCAL FOUNDING: 1892

COLORS: SILVER, GOLD, AND BLUE

FLOWER: PANSY

MASCOT/ SYMBOLS: DOLPHIN, TRIDENT, STARS, CRESCENT, AND PINE

PHILANTHROPY: ST. JUDE CHILDRENS RESEARCH HOSPITAL

VALUES: TRUTH, SELF-SACRIFICE, AND FRIENDSHIP

NEW MEMBER PROGRAM LENGTH: 5 WEEKS

HIGH SCHOOL GPA REQUIREMENT FOR PNMS: 3.0

COLLEGE GPA REQUIREMENT FOR PNMS: 2.9

MINIMUM ACTIVE GPA: 2.7

CHAPTER HOUSE ADDRESS: 2605 UNIVERSITY COURT

LIVE-IN REQUIREMENTS: 1 SEMESTER



GAMMA PHI BETA

NICKNAME: GPHI

NATIONAL FOUNDING: 1874

LOCAL FOUNDING: 2012

COLORS: BROWN AND MODE

FLOWER: CARNATION

MASCOT/ SYMBOLS: CRESCENT MOON

PHILANTHROPY: GIRLS ON THE RUN

VALUES: LOVE, LABOR, LEARNING AND LOYALTY

NEW MEMBER PROGRAM LENGTH: 4 WEEKS

HIGH SCHOOL GPA REQUIREMENT FOR PNMS: 2.8

COLLEGE GPA REQUIREMENT FOR PNMS: 2.6

MINIMUM ACTIVE GPA: 2.6

CHAPTER HOUSE ADDRESS: 2659 STRATFORD AVE
BUILDING 6

LIVE-IN REQUIREMENTS: 1 YEAR



KAPPA ALPHA THETA

NICKNAME: THETA

NATIONAL FOUNDING: 1870

LOCAL FOUNDING: 1913

COLORS: BLACK AND GOLD

FLOWER: PANSY

MASCOT/ SYMBOLS: KITE AND TWIN STARS

PHILANTHROPY: CASA

VALUES: INTELLECTUAL CURIOSITY, LEADERSHIP
POTENTIAL, COMMITMENT TO SERVICE, AND
PERSONAL EXCELLENCE

NEW MEMBER PROGRAM LENGTH: 6 WEEKS

HIGH SCHOOL GPA REQUIREMENT FOR PNMS: 3.35

COLLEGE GPA REQUIREMENT FOR PNMS: 3.0

MINIMUM ACTIVE GPA: 3.0

CHAPTER HOUSE ADDRESS: 2711 CLIFTON AVE

KA



KAPPA DELTA

NICKNAME: KAYDEE

NATIONAL FOUNDING: 1897

LOCAL FOUNDING: 1913

COLORS: OLIVE GREEN AND PEARL WHITE

FLOWER: WHITE ROSE

MASCOT/ SYMBOLS: TEDDY BEAR, NAUTILUS SHELL, DAGGER, AND DIAMOND

PHILANTHROPY: PREVENT CHILD ABUSE AMERICA AND GIRL SCOUT

VALUES: LIFELONG LEARNING, SELFLESS SERVICE, PERSONAL INTEGRITY, FRIENDSHIP AND LOYALTY

NEW MEMBER PROGRAM LENGTH: 7 WEEKS

HIGH SCHOOL GPA REQUIREMENT FOR PNMS: 3.2

COLLEGE GPA REQUIREMENT FOR PNMS: 2.7

MINIMUM ACTIVE GPA: 2.7

CHAPTER HOUSE ADDRESS: 2645 STRATFORD AVE BUILDING 3

LIVE-IN REQUIREMENTS: 1 YEAR

KKΓ



KAPPA KAPPA GAMMA

NICKNAME: KAPPA

NATIONAL FOUNDING: 1870

LOCAL FOUNDING: 1914

COLORS: DARK BLUE AND LIGHT BLUE

FLOWER: FLEUR-DE-LIS

MASCOT/ SYMBOLS: OWL AND GOLDEN KEY

PHILANTHROPY: MENTAL HEALTH AWARENESS-JED

VALUES: RESPECT, OPTIMISM, CONNECTION, KNOWLEDGE, TRUTH, TRAILBLAZING

NEW MEMBER PROGRAM LENGTH: 6 WEEKS

HIGH SCHOOL GPA REQUIREMENT FOR PNMS: 3.3

COLLEGE GPA REQUIREMENT FOR PNMS: 2.67

MINIMUM ACTIVE GPA: 2.67

CHAPTER HOUSE ADDRESS: 2801 CLIFTON AVE

ΦΜ

ΦΣΡ



PHI MU

NICKNAME: N/A

NATIONAL FOUNDING: 1852

LOCAL FOUNDING: 1931

COLORS: ROSE AND WHITE

FLOWER: CARNATION

MASCOT/ SYMBOL: SIR FIDEL/ LION

PHILANTHROPY: CHILDREN MIRACLE NETWORK HOSPITALS/CINCINNATI CHILDREN'S HOSPITAL

VALUES: LOVE, HONOR, TRUTH

NEW MEMBER PROGRAM LENGTH: 8 WEEKS

HIGH SCHOOL GPA REQUIREMENT FOR PNMS: 2.75

COLLEGE GPA REQUIREMENT FOR PNMS: 2.75

MINIMUM ACTIVE GPA: 2.75

CHAPTER HOUSE ADDRESS: 2629 CLIFTON AVE BUILDING 20

LIVE-IN REQUIREMENTS: 2 SEMESTERS



PHI SIGMA RHO

NICKNAME: PHI RHO

NATIONAL FOUNDING: 1984

LOCAL FOUNDING: 2011

COLORS: WINE RED AND SILVER

FLOWER: ORCHID

MASCOT/ SYMBOL: SIGM AND THE PENGUIN

PHILANTHROPY: LEUKEMIA AND LYMPHOMA SOCIETY

VALUES: FRIENDSHIP, SCHOLARSHIP, ENCOURAGEMENT

NEW MEMBER PROGRAM LENGTH: 7 WEEKS

HIGH SCHOOL GPA REQUIREMENT FOR PNMS: 3.0

COLLEGE GPA REQUIREMENT FOR PNMS: 2.8

MINIMUM ACTIVE GPA: 2.8

CHAPTER HOUSE ADDRESS: 2718 STRATFORD AVE

PHI SIGMA RHO

Phi Sigma Rho will ONLY participate in Open House Round and Bid Day during Formal Recruitment, so don't worry if you do not see them on your schedule after Open House! Active members will be tabling in Stratford Heights throughout the remainder of the week during lunch - we encourage all eligible PNM's to use this opportunity to ask Phi Sigma Rho more questions about their recruitment process and the sorority in general!

If you are eligible to receive a bid to membership from Phi Sigma Rho, you may still participate in the entirety of the Formal Recruitment process if you would like to! Rho Gammas will have more information on their post-Preference Round event for eligible PNM's - we just ask that all in-app selections are completed prior to attending. On Bid Day, an eligible PNM could receive a bid from Phi Sigma Rho AND one of our other 10 chapters. At that time, a PNM will be asked to select EITHER Phi Sigma Rho or the other chapter due to major requirements and the associate membership of Phi Sigma Rho in the College Panhellenic Council. If you have any questions, please reach out to our VP of Recruitment, Courtney Street (recruitment@ucpanhellenic.com) or Assistant Director of Fraternity & Sorority Life, Madeline Stine (stinemc@ucmail.uc.edu).

Accepted Majors

- All majors within the College of Engineering and Applied Sciences (including fire science)
- Astronomy (Planetary sciences)
- Biochemistry
- Biology (Biotechnology, Molecular and Cellular Biology, Genetics, Neuroscience and Neurobiology)
- Chemistry
- Computer Science (Information Technology and

PHI SIGMA RHO

- Data Science)
- Environmental Sciences (Geology, Hydrology, Meteorology, Oceanography and Environmental Studies)
- Mathematics (Applied Mathematics)
- Physics (Applied Physics, Biophysics, Astrophysics and Geophysics)

Approval for different majors than above:
Any major housed in the same academic department as one of the above majors with approval from National Board or their designated representative
Equivalent majors that are a branch, subspecialty, or modified terminology of one of the above majors with approval from National Board or their designated representative

ΠΒΦ



PI BETA PHI

NICKNAME: PI PHI

NATIONAL FOUNDING: 1867

LOCAL FOUNDING: 2010

COLORS: WINE AND SILVER BLUE

FLOWER: WINE CARNATION

MASCOT/ SYMBOLS: ANGEL

PHILANTHROPY: READ>LEAD>ACHIEVE

VALUES: INTEGRITY, LIFE LONG COMMITMENT, HONOR & RESPECT, PERSONAL & INTELLECTUAL GROWTH, PHILANTHROPIC SERVICE TO OTHERS AND SINCERE FRIENDSHIP

NEW MEMBER PROGRAM LENGTH: 6 WEEKS

HIGH SCHOOL GPA REQUIREMENT FOR PNMS: 3.3

COLLEGE GPA REQUIREMENT FOR PNMS: 2.9

MINIMUM ACTIVE GPA: 2.5

CHAPTER HOUSE ADDRESS: 2634 STRATFORD AVENUE BUILDING 18

LIVE-IN REQUIREMENTS: 1 YEAR

ΘΦΑ



THETA PHI ALPHA

NICKNAME: THETA PHI

NATIONAL FOUNDING: 1912

LOCAL FOUNDING: 1919

COLORS: BLUE, GOLD, AND SILVER

FLOWER: WHITE ROSE

MASCOT/ SYMBOLS: PENGUIN, COMPASS, AND PEARLS

PHILANTHROPY: THE DRAGONFLY FOUNDATION

VALUES: JUSTICE, WISDOM, LOYALTY, FAITH, TRUTH, HONOR

NEW MEMBER PROGRAM LENGTH: 6 WEEKS

HIGH SCHOOL GPA REQUIREMENT FOR PNMS: 3.3

COLLEGE GPA REQUIREMENT FOR PNMS: 2.85

MINIMUM ACTIVE GPA: 2.65

CHAPTER HOUSE ADDRESS: 312 JOSELIN AVE

LIVE-IN REQUIREMENTS: 1 YEAR



ZETA TAU ALPHA

NICKNAME: ZETA, ZTA

NATIONAL FOUNDING: 1998

LOCAL FOUNDING: 2018

COLORS: TURQUOISE AND STEEL GREY

FLOWER: WHITE VIOLET

MASCOT/ SYMBOL: CROWN

PHILANTHROPY: BREAST CANCER EDUCATION AND AWARENESS

VALUES: LIFELONG LEARNING, LEADERSHIP, RESPONSIBILITY, BEING RATHER THAN SEEMING, SERVICE & PHILANTHROPY, SEEKING UNDERSTANDING THAT WE MIGHT GAIN TRUE WISDOM, HUMILITY, LOYALTY & COMMITMENT, LOVE

NEW MEMBER PROGRAM LENGTH: 8 WEEKS

HIGH SCHOOL GPA REQUIREMENT FOR PNMS: 3.0

COLLEGE GPA REQUIREMENT FOR PNMS: 3.0

MINIMUM ACTIVE GPA: 2.5

CHAPTER HOUSE ADDRESS: 2647 STRATFORD AVE BUILDING 8

LIVE-IN REQUIREMENTS: 1 SEMESTER

CHAPTER HOUSES ADDRESSES



CHI OMEGA
311 JOSELIN AVE



DELTA DELTA DELTA
2605 UNIVERSITY COURT



GAMMA PHI BETA
2659 STRATFORD AVE
BUILDING 6



KAPPA ALPHA THETA
2711 CLIFTON AVE



KAPPA DELTA
2645 STRATFORD AVE
BUILDING 3



KAPPA KAPPA GAMMA
2801 CLIFTON AVE



PHI MU
2629 CLIFTON AVE
BUILDING 20



PHI SIGMA RHO
2718 STRATFORD AVE



PI BETA PHI
2634 STRATFORD AVE
BUILDING 18

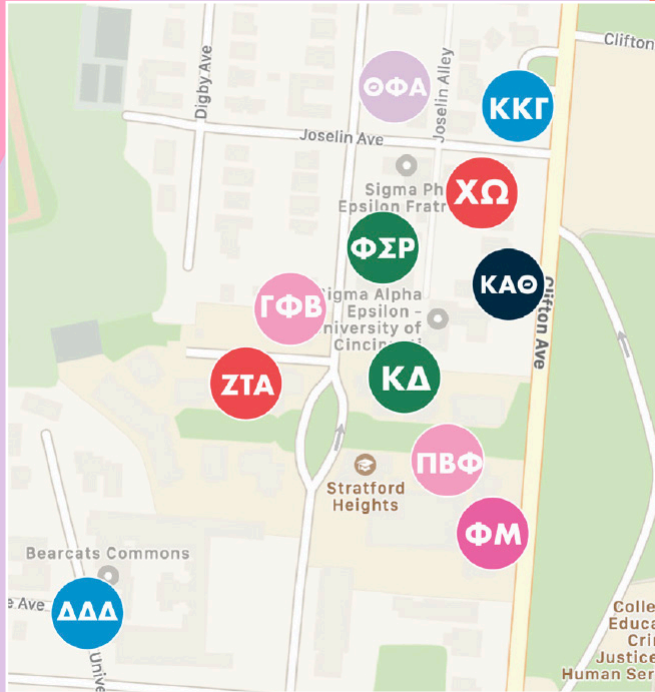


THETA PHI ALPHA
312 JOSELIN AVE



ZETA TAU ALPHA
2647 STRATFORD AVE
BUILDING 8

CHAPTER HOUSES MAP



- CHI OMEGA (ΧΩ)
- DELTA DELTA DELTA (ΔΔΔ)
- GAMMA PHI BETA (ΓΦΒ)
- KAPPA ALPHA THETA (ΚΑΘ)
- KAPPA DELTA (ΚΔ)
- KAPPA KAPPA GAMMA (ΚΚΓ)
- PHI MU (ΦΜ)
- PHI SIGMA RHO (ΦΣΡ)
- PI BETA PHI (ΠΒΦ)
- THETA PHI ALPHA (ΘΦΑ)
- ZETA TAU ALPHA (ΖΤΑ)

CHAPTER HOUSES FINANCIAL

CHI OMEGA

New Member Fees:
 \$1603
 Dues: \$328
 Parlor Fee: \$30
 Initiation Fee: In dues
 Badge Fee: \$270
 Inter/National Fee: \$300
 Housing Corporation Fee: \$675

Active Members (Fall/
 Spring)
 In House Total:
 \$2920/\$2920
 Out of House Total:
 \$920/\$920
 Alternate Membership Status
 (Co-op, etc): \$583/\$430

Housing/Chapter Facility
 (Included in previous totals,
 in house/out of house)
 Meal Plan: N/A
 Parlor Fee: \$0/\$30
 Other Housing Items:
 N/A
 Housing Corporation Fee: \$425

DELTA DELTA DELTA

New Member Fees:
 \$1,911
 Dues: \$1,099
 Parlor Fee: \$415
 Initiation Fee: \$157
 Badge Fee: \$105
 Inter/National Fee: \$135
 Housing Corporation Fee: N/A

Active Members (Fall/
 Spring)
 In House Total:
 \$6271/\$6271
 Out of House Total:
 \$1601/\$1601
 Alternate Membership Status
 (Co-op, etc): \$750/\$750

Housing/Chapter Facility
 (Included in previous totals,
 in house/out of house)
 Meal Plan: \$2,060/\$375
 Parlor Fee: \$2,900/\$415
 Other Housing Items:
 N/A
 Housing Corporation Fee: NA

CHAPTER HOUSES FINANCIAL

ZETA TAU ALPHA

New Member

Fees: \$790

Dues: \$483

Parlor Fee: \$21

Initiation Fee: In dues

Badge Fee: In dues

Inter/National Fee: \$286

Housing Corporation:

N/A

Active Member (Fall/
Spring)

In House Total:

\$588/\$604

Out of House Total:

\$588/\$604

Alternate Membership
Status

(Co-op, etc): \$161/\$138

Housing/Chapter Facility
(Included in previous
totals,

in house/out of house)

Meal Plan: \$117/\$117

Parlor Fee: \$21/\$21

Other Housing Items:

\$4/\$4

Housing Corporation:

N/A



RECRUITMENT
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EXPECTATIONS AND RESPONSIBILITIES

Recruitment is an alcohol and substance-free process. PNMs found under the influence of alcohol or substances during recruitment activities will be dismissed from the process.

Letters of Recommendation are not required. PNMs who choose to send letters of recommendation must send them directly to individual chapters and/or national organizations. Letters mailed to the University will be discarded.

PNMs shall not have contact (verbal, written, typed, or printed) with chapters (including active and alumnae members) outside of recruitment rounds. Strict silence is enforced.

Any disrespectful behavior in language to other PNMs, active/alumnae chapter members, recruitment counselors, judicial board officers, Panhellenic Executive Board, or other involved parties could result in dismissal from recruitment. This includes, but is not limited to:

- Identity-targeted microaggressions
- Slander of other chapters
- Use of slurs of any kind

Potential New Members (PNMs) who do not adhere to the aforementioned expectations may be dismissed from Formal Recruitment. In an effort to create due process during accountability efforts pertaining to PNMs, a judicial process may be set in motion by filing a report of the alleged violation.

ATTENDANCE EXPECTATIONS

Recruitment is a process that requires a substantial, but reasonable commitment of time and effort. Individuals participating in recruitment must be available to attend all scheduled invitational rounds and evening events. Exceptions can be made for university-related obligations and we will make every effort to schedule your recruitment rounds around your conflicts. Individuals with considerable schedule conflicts resulting in multiple absence from recruitment events are encourage to consider Continuous Open Bidding (aka informal recruitment) or waiting to participate in formal recruitment the following year.

For any scheduling conflict questions, please talk to your Rho Gamma or email Courtney Street, VP Recruitment (recruitment@panhellenic.com)



WELCOME WEEK SCHEDULE

Although Formal Recruitment is happening during Welcome Week, our goal is to ensure that PNMs are able to attend important University sponsored events as well. Please find a list of Welcome Week events that PNMs can be excused from a Formal Recruitment to attend, should there be a conflict with timing.

TUESDAY, AUGUST 16

Bienvenidos: Latinx Student Welcome (4pm-6pm, Bearcat Plaza)

WEDNESDAY, AUGUST 17

Women's Welcome (2pm-4pm, Sigma Sigma Commons)

THURSDAY, AUGUST 18

Asian Pacific Islander Student Welcome (2pm-4pm, Bearcat Plaza)

SATURDAY, AUGUST 20

Big Queer Welcome (11am-1pm, TUC Great Hall)
Akwaaba: Black Student Welcome (2pm-5pm, TUC Great Hall)

If you would like to attend one of the Welcome Week events mentioned above, please reach out to

PNM CONVOCATION

MONDAY | AUGUST 14TH | 6 PM

PNMs meet their rho gamma groups as well as learn more about the panhellenic community and recruitment process.

Outfit Suggestions: jeans, dress pants, skirt, sandals, tennis shoes, accessories

Guiding questions:

- Describe the person you would like to become as a result of college and sorority. Where do you wish to grow? Consider knowledge, skills, abilities, traits, etc.
- What person do you NOT want to become as a result of college and/or sorority?

OPEN HOUSE ROUND

TUESDAY | AUGUST 15TH | 9 AM - 7 PM

PNMs will have the opportunity to learn values and basis overviews of each chapter.

Outfit Suggestions: t-shirt provided, jeans, dress pants, skirt, sandals, tennis shoes, accessories

Guiding questions:

- Based on your experience today, name at least three chapters that have similar values to you. How do you know this?
- What conversations did you have today where you made a connection with an active sorority member? How were these conversations connected to your values?



PHILANTHROPY ROUND

WEDNESDAY | AUGUST 16TH | 9 AM - 5 PM

This round consists of conversation centered around values and how chapters support their respective philanthropies.

Outfit Suggestions: jeans, dress pants, skirt, sandals, tennis shoes, accessories.

Guiding questions:

- What surprised you today about this round? What did you learn?
- Based on your experiences, name at least two chapters in which you feel like your personal values would be understood and supported.



VALUES ROUND

THURSDAY | AUGUST 17TH | 9 AM - 3 PM

PNMs will learn about the unique bonds in each chapter and why the actives call it home

Outfit Suggestions: dress pants, jumpsuit, romper, skirt, sandals, wedges, flats, fashion sneakers, accessories.

Guiding questions:

- What conversations did you have today where you felt like you really made a connection with an active sorority member?
- Hypothetically, if you were not invited back to some of the chapters that you think best align with your values, would you stay in recruitment? Why or why not?

PREFERENCE ROUND

SATURDAY | AUGUST 19TH | 9 AM - 11:30 AM

This round allows PNMs to get a taste of the chapter's ritual and take part in a special ceremony.

Outfit Suggestions: dress pants, jumpsuit, romper, skirt, sandals, wedges, flats, fashion sneakers, accessories.

Guiding questions:

- In what moments and what conversations did you feel like you could be your most authentic self?
- What chapter(s) do you feel confident in potentially joining? Why?



BID DAY

SATURDAY | AUGUST 19TH | 9 AM - 11:30 AM

Everyone is welcomed into their new chapters and celebrate with all members of the community!

Outfit Suggestions: basic tank top/shirt, tennis skirt, athletic shorts, jeans, pants, tennis shoes, sandals, accessories.





MORE INFO

POLICIES AND CODES

Membership in a sorority comes with an implication of being held to a higher standard. While this affiliation affords members certain privileges, it also bears greater responsibility. Peer accountability and self-governance are key principles to the development of our members, and the success of our community, however, self-governance is a privilege, not a right. Failure to uphold expectations and comply with all university rules, including student organization policies, FSL policies, the Student Code of Conduct, domestic and international travel policies, governing council policies, inter/national organization policies, and local, state, and federal laws risk jeopardizing this privilege.

EQUAL OPPORTUNITY & NON-DISCRIMINATION POLICY:

The National Panhellenic Conference and the University of Cincinnati, in compliance with the Title VI of the Civil Rights Act of 1964 and Title IX of the Education Amendments of 1972 (Higher Education Act), do not discriminate on the basis of race, color, religion, national origin, or ethnicity in any of their policies, practices or procedures.

NOTES

